



Center for Government **Innovation**

Your strengths in action activity: TEAM

In this activity, use the word **TEAM** as a framework to reflect on how your unique strengths contribute to team success. Each letter—T, E, A and M—will stand for a quality or mindset related to your unique CliftonStrengths® talents.

By connecting how you naturally think, feel and behave to each letter, we'll uncover a deeper meaning of your strengths and how they contribute to your team's overall goals and responsibilities. Here's an example of **what my reflection** looks like:

- **Talent Seeker:** My Maximizer strength helps me notice what sets each person apart and how that benefits the team.
- **Energizer:** My Self-Assurance strength helps me encourage others to stretch their talents and expand their thinking.
- **Advocate:** My Individualization strength helps me help others learn to appreciate their unique skills and mindsets.
- **Motivator:** Using my dominant domains of Influencing and Relationship Building, I can help others see missteps are learning opportunities, not failures.

Now, it's your turn: Use this activity as a chance to celebrate what you bring to the table and how your contributions help the team achieve more.

T – *What quality or mindset begins with “T” that represents your strengths?*

E – *What quality or mindset begins with “E” that represents your strengths?*

A – *What quality or mindset begins with “A” that represents your strengths?*

M – *What quality or mindset begins with “M” that represents your strengths?*